



OKLAHOMA APPRENTICESHIPS



Oklahoma does not have enough skilled workers to meet employers' needs. Registered Apprenticeship programs provide employers the opportunity to develop their **ideal workforce**. These custom programs pair on-the-job training with classroom instruction to fast-track new hires into skilled positions. Oklahoma Works partners with the U.S. Department of Labor, state partners and local businesses to ensure quality Registered Apprenticeship programs are available to Oklahoma job seekers.

Benefits for Employers:



Well-trained and highly skilled workforce



Improved productivity and bottom line



Reduced turnover and liability costs



Increased employee loyalty and retention

Registered Apprenticeships offer over **1,000 OCCUPATIONS**

in diverse global industries including:

- Advanced Manufacturing
- Aerospace and Defense
- Agriculture and Biosciences
- Construction
- Creative Industries
- Education, Training and Development
- Energy
- Health Care
- Information and Financial Services
- Transportation and Distribution

What is Registered Apprenticeship?

- A national system of industry-driven, on-the-job training created by companies like yours
- An earn-while-you-learn model combining work-based training with classroom instruction
- A proven method to develop a loyal workforce, enhance your company's bottom line and retain skilled workers

Start a Registered Apprenticeship Program in 5 Steps

1

Explore Apprenticeships

Registered Apprenticeship programs are a flexible training strategy that can meet the needs of every business. These programs are a proven method to recruit, train and retain highly skilled workers.

2

Get a Coach

Oklahoma Works assists organizations through the process and works with employers to identify resources, design a program and recruit apprentices.

3

Build Core Components

With help from **Oklahoma Works**, employers create apprenticeship programs consisting of on-the-job training, related instruction, rewards for skill gains and a national credential upon completion.

4

Register Your Program

Programs recognized by the U.S. Department of Labor can access benefits including federal resources and funding. **Oklahoma Works** assists organizations to meet national registration standards.

5

Launch Your Program

After being registered, the apprenticeship program is ready for participants. **Oklahoma Works** partners with employers to recruit apprentices and assess the impact of the program.

Oklahoma Works is here to help with every step.
Learn more at www.apprenticeshipsok.com