

APPRENTICESHIPS ARE A WIN FOR OKLAHOMA

Apprenticeships are on-the-job training programs that serve the whole community. Apprenticeship programs bolster Oklahoma's essential industries such as utility, energy, IT and infrastructure. The programs help build a qualified, educated workforce, while providing training and financial stability for workers. Working together, businesses, workers and apprenticeship programs help stabilize our labor force and boost Oklahoma's economy.



HERE'S HOW APPRENTICESHIPS SUPPORT OKLAHOMA:

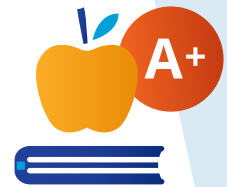
1 Every part of our lives are shaped and maintained by essential workers - from roads and stop lights, to energy, to utilities, to healthcare. These industries thrive with the help of apprentices trained on the job.



2 For every dollar invested in apprenticeship programs, employers see \$1.47 returned from improved efficiency and innovation, reduced waste and staff turnover.



3 Earning an income as you learn gives apprentices financial stability. Apprentices can complete necessary classes at local colleges or tech schools while making a living. That's particularly good for people transitioning careers.



4 Oklahoma Works is creating economic stability across the state by funding apprenticeship programs. Supporting locally owned businesses this way helps Oklahomans find quality jobs and keeps businesses well-staffed.

6 Apprenticeships build community. Students enjoy the mentorship of their employers as well as their fellow apprentices. Employers enjoy support and funding from Oklahoma Works. Together, we build the knowledge base and skill set each industry needs to thrive!



5 Apprenticeships capture knowledge from experienced staff and pass it to the next generation. Mentoring incoming employees prevents us from losing institutional knowledge to staff turnover or retirement, which improves entire industries.



**OKLAHOMA
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